## Announcement by Ecclesiastical Insurance Office plc

24 September 2024

Following the launch of the Benefact brand and the continued successful growth of the Group, the Board of Ecclesiastical Insurance Office plc (the Company) is announcing a number of changes to enhance focus as the group expands. These all take place with immediate effect.

Rita Bajaj has resigned as a Non-Executive Director and a member of the Company's Risk Committee. Rita remains a Non-Executive Director of the parent company, Benefact Group plc.

Chris Moulder has resigned as a Non-Executive Director, the Senior Independent Director, the Chair of the Audit Committee and a member of the Risk Committee. Chris remains a Non-Executive Director, the Senior Independent Director and the Chair of the Audit and Risk Committee for the parent company, Benefact Group plc.

Neil Maidment has stepped down as the Chair of the Risk Committee. Neil remains a Non-Executive Director of the Company and the parent company, Benefact Group plc.

Francois-Xavier Boisseau will succeed Chris Moulder as the Senior Independent Director and Neil Maidment as the Risk Committee Chair subject to regulatory approval.

As previously announced James Coyle will succeed Chris Moulder as the Audit Committee Chair.

There is no information to be disclosed under the Listing Rules.

This announcement contains inside information for the purposes of Article 7 of Regulation 596/2014 as amended by the Market Abuse (Amendment) (EU Exit) Regulations 2019.