

**Announcement by Ecclesiastical Insurance Office plc**

11 December 2024

The Board announces that with effect from 1<sup>st</sup> January 2025 and subject to regulatory approval, Mr Mark Bennett will be appointed as Group Chief Financial Officer and Executive Director of Ecclesiastical Insurance Office plc and Benefact Group plc.

There is no information to be disclosed under the Listing Rules.

This announcement contains inside information for the purposes of Article 7 of Regulation 596/2014 as amended by the Market Abuse (Amendment) (EU Exit) Regulations 2019.